

Make a difference Every Day! Become a:

**Special Education Teacher's Assistant**

**Full-Time, Part-Time, or Per Diem| \$15.75-\$17.75/Hour| Paid Training|  
Comprehensive Benefits Package (FT & PT)**

Do you love kids? Do you want to get paid to play and facilitate meaningful learning opportunities to help children reach their potential? Do you want to get clinical experience? Crossroads Center for Children, located in the Schenectady/Rotterdam/Duanesburg, NY area, is looking to fill immediate openings for Special Education Teacher Assistants. We are looking for staff who are fun loving, life-long learners, committed, and determined to help students achieve their best. Crossroads serves students following principles of Applied Behavior Analysis (ABA). ABA is an empirically based therapy that is used to analyze the relationship between a child and their environment to improve socially significant behavior. We stress positively reinforcing appropriate behaviors and replacing challenging behaviors with functional communication.

We have positions in both integrated pre-school and self-contained school-aged classrooms. Each classroom consists of a teacher and multiple teacher's aids supported by a Behavior Analyst and Educational Supervisor. Students are also supported by a Speech and Language Pathologist, Occupational Therapist, and Physical Therapist on an as needed individualized basis.

Our Mission: To prepare individuals with and without developmental disabilities for life success within their family and community.

Our Philosophy: Crossroads Center for Children utilizes interventions from the field of applied behavior analysis (ABA), a branch of psychology and education with a foundation based on scientific analysis of human behavior and learning.

Our Vision: Every student we serve will achieve a full and productive life.

**Job Responsibilities Include:**

- Helping children work on individual goals such as academic, social, self-help and play skills.
- Collect ABA focused data to promote skill acquisition and behavior change.
- Work closely with Special Education Teachers and Board Certified Behavioral Analyst.
- Assisting with planning and preparing for daily activities such as art, music, and movement.
- Collaborating as a team member to help students reach their individualized goals.
- Providing therapy in various models (individual or group).
- Collecting data for standardized and non-standardized student assessments.

- Maintaining thorough records and documenting progress in student files and Individual Education Plans (IEPs).
- Regularly participating in team meetings to ensure the coordination of student goals and progress,
- Work and collaborate with a Special Education Teacher and Behavior Analyst to ensure successful intervention.
- Redirecting and correcting aberrant behavior.

**Benefits include, but are not limited to:**

- **Health and Wellness**
  - Dental Insurance
  - Health Insurance
  - Vision Insurance
  - Employee assistance program
- **Professional and Financial**
  - PAID initial training
  - Opportunities for continuing education
  - College or graduate school reimbursement
  - Professional development assistance
  - Reimbursement for related conferences
  - Retirement plan
  - Employee discounts
  - Further development of key skills in mental health, childcare, education, communication, and teamwork.
- **Work Life Balance**
  - Paid time off
  - Follows school year calendar (including a six-week summer program)

**Job Type:** Full-time - Monday - Friday 8:00 am - 3:30 pm

Part-time- Monday - Friday 8:30 am – 2:30 pm

Per Diem- Between 9:00 am & 2:30 pm on an individualized basis

**Licenses & Experience**

- ⌘ High School Diploma or equivalent
- ⌘ Experience in childcare (preferred)
- ⌘ Working with children with Autism (preferred)
- ⌘ New York State Certification as a Teacher Assistant is required within the first 6 months of employment (HR will show you how to obtain this certification)

**Pay: \$15.75 - \$17.75 per hour**

**Positions start as soon as you are ready.**

**Join us at Crossroads Center for Children, where your career will be as rewarding as it is fun!**

**Doing What Works. Seizing Every Opportunity. Working Together.**

**For more information on who we are, what we do, and other career opportunities please visit: <https://crossroadcenter.org/>**

**Please don't hesitate to reach out to out the Director of Staff Development, Jared High at [JaredH@crossroadcenter.org](mailto:JaredH@crossroadcenter.org)**