

Special Education Teacher: Preschool/Elementary

Full-Time| \$50,000–\$65,000/year| Paid Training| Comprehensive Benefits Package

Are you eager to make an impact in children's lives? Join the dedicated team at Crossroads Center for Children! In this role, every day at Crossroads you will have the opportunity to help young learners grow, develop, and reach their full potential. Crossroads serves students following principles of Applied Behavior Analysis (ABA). ABA is an empirically based therapy that is used to analyze the relationship between a child and their environment to improve socially significant behavior. We stress positively reinforcing appropriate behaviors and replacing challenging behaviors with functional communication.

Crossroads Center for Children, located in the Schenectady/Rotterdam/Duanesburg, NY area, has both integrated pre-school and self-contained school-aged classrooms. We are looking for energetic, motivated, patient, and mission driven teachers that are fun loving, life-long learners, committed, and determined to help students achieve their best.

Our Mission: To prepare individuals with and without developmental disabilities for life success within their family and community.

Our Philosophy: Crossroads Center for Children utilizes interventions from the field of applied behavior analysis (ABA), a branch of psychology and education with a foundation based on scientific analysis of human behavior and learning.

Our Vision: Every student we serve will achieve a full and productive life.

In this role you will work closely with and be supported by an Educational Supervisor and Board Certified Behavior Analyst to help students meet their academic, self-help, and behavioral goals. Each classroom consists of a special education teacher that supervises multiple teacher's aids. Students are also supported by a Speech and Language Pathologist, Occupational Therapist, and Physical Therapist on an as needed individualized basis.

Job Responsibilities Include:

- Plan and run group lessons that encompass student goals.
- Create and update individualized skill acquisition binders.
- Provide Discrete Trial sessions.
- Supervise Teacher assistants within the classroom.
- Scheduling staffing within your classroom.
- Report writing.
- Work with Board Certified Behavioral Analysts (BCBA) and other key providers to adhere to students' Individualized Education Plans (IEP).
- Attend IEP, Behavior, Team, and All School meetings.

- Collect ABA data to track progress and modify necessary changes to meet student goals.

Benefits include, but are not limited to:

- **Health and Wellness**
 - Dental Insurance
 - Health Insurance
 - Vision Insurance
 - Employee assistance program
- **Professional and Financial**
 - PAID initial training
 - Opportunities for continuing education
 - College or graduate school reimbursement
 - Professional development assistance
 - Reimbursement for related conferences
 - Retirement plan
 - Employee discount
 - Further development of key skills in mental health, child care, education, communication, and teamwork.
- **Work Life Balance**
 - Paid time off
 - Follows school year calendar (including a six-week summer program)
- **Job Type:** Full-time - Monday - Friday 8:00 am - 3:30 pm

Licenses & Experience

- Experience in Special Education: 1 year (Preferred)
- Teaching Certification (Preferred for Preschool; Required for School-Aged)

Pay: \$50,000.00 - \$65,000.00 per year

Join us at Crossroads Center for Children, where your career will be as rewarding as it is fun!

Doing What Works. Seizing Every Opportunity. Working Together.

For more information on who we are, what we do, and other career opportunities please visit: <https://crossroadcenter.org/>

Please don't hesitate to reach out to out the Director of Staff Development, Jared High at JaredH@crossroadcenter.org