## **Special Education Teacher: Preschool/Elementary**

# Full-Time| \$50,000-\$65,000/year| Paid Training| Comprehensive Benefits Package

Are you eager to make an impact in children's lives? Join the amazing team at Crossroads Center for Children! In this role, every day at Crossroads is an opportunity to help young learners grow, develop, and reach their full potential. Crossroads serves students following principles of Applied Behavior Analysis (ABA). ABA is an empirically based therapy science that is used to analyze the relationship between a child and their environment to improve socially significant behavior. We stress positively reinforcing appropriate behaviors and replacing challenging behaviors with functional communication. We are looking for energetic, motivated, patient, and mission driven teachers.

## Job Responsibilities Include:

- Plan lessons that encompass student goals
- Supervise Teacher assistants within the classroom
- Parent training
- Report writing
- Attend meetings within the building and at the school district.
- Work with Board Certified Behavioral Analysts (BCBA) and other key providers to adhere to students' Individualized Education Plans (IEP).
- Collect ABA data through functional assessment to track progress and modify necessary changes to meet students goals.

### Benefits include, but are not limited to:

#### Health and Wellness

- Dental Insurance
- Health Insurance
- Vision Insurance
- Employee assistance program

### Professional and Financial

- PAID initial training
- Opportunities for continuing education
- College or graduate school reimbursement
- Professional development assistance
- Reimbursement for related conferences
- Retirement plan
- Employee discount
- Further development of key skills in mental health, child care, education, communication, and teamwork.

#### Work Life Balance

- Paid time off
- Follows school year calendar (including a six-week summer program)
- **Job Type:** Full-time Monday Friday 8:00 am 3:30 pm

# **Licenses & Experience**

- Experience in Special Education: 1 year (Preferred)
- Teaching Certification (Preferred for Preschool; Required for Elementary)

Pay: \$50,000.00 - \$65,000.00 per year

Join us at Crossroads Center for Children, where your career will be as rewarding as it is fun!

Doing What Works. Seizing Every Opportunity. Working Together.

For more information on who we are, what we do, and other career opportunities please visit: <a href="https://crossroadcenter.org/">https://crossroadcenter.org/</a>

Please don't hesitate to reach out to out the Director of Staff Development, Jared High at JaredH@crossroadcenter.org